



National Association of Blacks in Criminal Justice (NABCJ)  
**50<sup>th</sup> Annual Conference and Training Institute**

**W.O.N. (Women of NABCJ) Task Force Presentation**  
Sunday, July 16, 2023, from 2:00 PM to 4:00 PM ~ East Meeting O

**Title of Session: “Community Engaged Violence Prevention to Improve Health Outcomes in Racial and Ethnic Minority Neighborhoods”**

**Panel Discussion (2:45 pm - 4:00 pm)**

**Kechia Davis, J.D.** Judge, Jefferson County Circuit Court, Criminal Division



Kechia Davis was elected to Jefferson County Circuit Court, Criminal Division in November 2020. Judge Davis is a native of Jefferson County, and a graduate of the University of Alabama, with a Bachelor of Science degree in Criminal Justice. Judge Davis received her Juris Doctor from the University of Alabama School of Law. Prior to taking the bench, Judge Davis served as a Deputy District Attorney with the Jefferson County District Attorney’s Office, a Special Judge with the City of Birmingham Municipal Court, an Attorney with Legal Aide of Birmingham and an Attorney with Legal Services Alabama. Judge Davis is a member of the Alabama Circuit Court Judges Association, American Bar Association, Alabama Bar Association, Birmingham Bar Association, Alabama Lawyers Association, Junior League of Birmingham, Leadership

Hoover, the Executive Committee of YWCA, the University of Alabama Community Affairs Board of Advisors, and Living Stones Temple.

**Chief Henry Irby, Chief of Police for the Brookside Police Department; President, Alabama Chapter of the National Organization of Black Law Enforcement Executives (NOBLE)**



Henry Irby is currently the Chief of Police for the Brookside Police Department, located in Brookside, Alabama. He became the interim chief at Brookside on February 11, 2022, and was appointed chief on September 10, 2022. After graduating from Parker High School, Irby earned his bachelor’s degree in criminal justice from Bethel University in McKenzie, Tennessee. In 2007, he also graduated from the FBI National Academy in Quantico, Virginia and currently serves as president of the Alabama Chapter of NOBLE, The National Organization of Black Law Enforcement. Irby gained over 32 years of experience in law enforcement with the Birmingham Police Department. He accumulated a great deal of experience as he served at every level within the agency. In 2013 he was appointed to the position of deputy chief, where he oversaw the Investigative Operations Bureau. From April 19, 2018 - June 4, 2018, Irby served as interim chief

of police for the Birmingham Police Department, which is the largest municipal police department in the State of Alabama.

**Maurice S. Muhammad, J.D., Chief Magistrate and Court Coordinator, City of Bessemer**



Maurice Muhammad is a native of Birmingham, Alabama and a product of the Jefferson County public health system, Minor High School, class of 1987. He is a graduate of Fisk University and Miles Law School. He was appointed as Birmingham Municipal Magistrate in 1996, and in 1999 is was appointed as the municipal court liaison for domestic violence to the Birmingham Police Department. In 2006, he graduated from the Alabama Judicial College as a certified magistrate and court clerk. In 2012, Muhammad was named Chief Magistrate and Court Coordinator for the City of Bessemer, where he currently serves. He was a contributing writer of the 2014 Expungement Law of Alabama and consulting magistrate for several cities in Alabama. In 2016,

he was named Interim Chief Magistrate and Court Clerk for the city of Brighton, Alabama. In 2019, he worked with Bessemer Municipal Court in conjunction with Lawson State to implement Operation Arrested but Corrected (ABC), an alternative sentencing option that prepared citizens for the workforce rather than jail.

**Tiffany Osborne, Director of Community Engagement for the University of Alabama at Birmingham UAB Minority Health & Health Equity Research Center (MHERC)**



With more than 25 years of experience building and maintaining strong relationships, as Director of the Community Engagement for the UAB MHERC, Tiffany Osborne leads a team that supports investigators to positively impact health in vulnerable populations experiencing health disparities. Tiffany's ability to communicate effectively with individuals from diverse racial, ethnic, socioeconomic, and gender backgrounds is attributed to her background as a television news journalist. She implements bi-directional communication portals engaging researchers and communities to identify and prioritize health disparity issues while achieving research goals. In addition, she integrates community engagement approaches and cultural knowledge into leadership, research, and communication strategies throughout the MHERC. Current projects that Tiffany helps to lead focus on developing, implementing, and evaluating interventions that impact violence prevention in low-resourced communities, identifying and addressing barriers to overcome obesity and other chronic conditions in minority individuals, COVID-19 vaccine awareness and education, and genomic health.

**Lori Brand Bateman, PhD, RD, an Assistant Professor in the Division of Preventive Medicine at the University of Alabama at Birmingham**



Lori Bateman is a medical sociologist with training and experience in community based participatory research (CBPR), health promotion, and bioethics. She completed her PhD in Medical Sociology at UAB, and Master of Arts in Religion and Master of Science in Education/Wellness Promotion at Baylor University. During the first part of her career, she gained experience in program development, health education, and individual behavior change. Currently, her interests have expanded to examine health and illness in the context of social structure, and she focuses primarily on racial/ethnic health disparities, how social determinants shape health (SDOH) and well-being, and community engaged interventions to ameliorate health disparities and improve health outcomes. Current projects focus on developing, implementing, and evaluating interventions that impact violence prevention in low-resource communities, obesity in African American women, colorectal cancer prevention and early detection in low-and middle-income countries, and COVID-19 vaccine hesitancy.