



National Association of Blacks in Criminal Justice

THE CRIMINAL JUSTICE SOLUTIONS ORGANIZATION

“COMMITTED TO JUSTICE FOR ALL”

EXECUTIVE ORDER

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Disproportionate Minority Contact / Confinement Initiative (DMCI)

It is acknowledge that the United States Constitution guarantees all citizens equal treatment under the law. It entitles persons who commit the same types of offenses and have similar criminal histories to equal treatment by the police, the prosecutors and the courts, regardless of their race, ethnicity or gender. It entitles all individual to be regarded the same.

However, according to national research, this does not happen. In almost every state, persons of color, especially African Americans, are treated more harshly than their white counterparts. They are more likely to be detained, to be formally in court, and to be confined to state correctional systems than whites who have committed the same types of offenses and have similar criminal histories.

It is recognized, and it is alarming, that Disproportionate Minority Contact and/or Confinement (DMC) is creating a crisis for African Americans in the United States.

Therefore, the National Association of Blacks in Criminal Justice has adopted DMC as its National Program Plan.

It is therefore resolved, as adopted by the Executive Committee on behalf of the Board of Directors, that the following is the specific understanding and strategies for implementation of the National Association of Blacks in Criminal Justice National DMC Program Plan

Accordingly, it is resolved that each NABCJ Chapter will launch a DMC Project focusing on “Confinement or Contact,” in the Adult or Juvenile arena.

Specific Plan and Instructions

1. Each NABCJ Chapter shall submit a DMC Project Plan outlining what the chapter plans to do and how it will pursue and fulfill this mandate.
2. The Chapter’s progress on this project will become a part of the required chapter reports that are currently submitted. The Chapter DMC Project information will be tracked by NABCJ’s National Office in a database that supports the compilation of data and periodic reporting of the Chapters’ and NABCJ’s DMCI accomplishments. The National DMCI Database will be established as each Chapter responds to this order by submitting the attached Chapter DMC Project Plan and will be updated by Chapter Reports.

2. The Chapter DMC Project Plan is due from each Chapter by June 1, 2007. NABCJ, through its Chief Domestic Strategist and relevant committees, will provide consultation and technical assistance to Chapters who request assistance with developing their DMC Project Plan, including a Chapter version of the DMCI Database. A yearly report of the data compiled should will be reported and distributed at the NABCJ National Conference.
3. This order also decrees that a DMCI Bulletin Board will be placed on the Organization's Website by March 2007. The Website Bulletin Board will include the most current NABCJ DMCI and Chapter Project Plans and Reports. Also, the Website Bulletin Board will contain a link to NAFJ, other DMC-related Websites, legislation, conferences and resources including cost-savings and outcome-based best practices. Finally, the DMCI Website Bulletin Board will be monitored by the national Chief Domestic Strategist and maintained and updated by the National Office as directed.
4. Examples of expected Chapter DMC project components are below but this is not an exhaustive list. Chapters are encouraged to determine existing DMC efforts and create complimentary or ancillary projects that address unmet needs and further reduce DMC. A Chapter DMC project could include a combination of:
 - Establish a DMC task force with representatives from local politicians, law enforcement, the judiciary, corrections, faith and community-based service providers, etc.
 - Gather data on the extent of DMC and map the justice system to highlight opportunities for reducing DMC,
 - Develop a marketing tool for publicizing the extent of DMC and highlight on-going DMC efforts, case studies, effective service providers, etc.
 - Organize a legislative briefing campaign to highlight DMC and press for needed statutory or regulatory changes that decrease DMC and provide alternative sanctions.
 - Assist mentoring and counseling service providers in reaching minority groups, recruiting volunteers, and / or provide case management or wrap-around services in justice system areas with high DMC rates.
 - Develop a web-based database of research-based best-practices.
 - Assist locals in applying for grants and foundation awards to address DMC.
 - Develop and deliver DMC-reduction and/or cultural sensitivity training for politicians, law enforcement, the judiciary, corrections, faith and community-based service providers, etc.

Respectfully,

Fay Lassiter

This the 28th Day of November, 2006.

THE NATIONAL ASSOCIATION OF BLACKS IN CRIMINAL JUSTICE
Disproportionate Minority Contact / Confinement Initiative
 _____ **Chapter Project Plan**

A. Initial submission by: 1. Reviewed by: 2. Modified plan submitted by:	Date: Date: Date:
B. Target population (check one): Juvenile ___ Adult ___	
C. Project focus (check one): Contact ___ Confinement ___	
D. Describe the project's catchments area and its DMC-related problems. Specifically identify the target area as being a neighborhood, community, county, region, state, etc., and provide data illustrating the extent of the problem:	
E. Project goal statements:	
F. Project objectives for each goal:	
G. Resources needed, cost projections and cost acquisition/reallocation plan	
H. Cost-savings projections	
I. Project stakeholders NABCJ NAFJ	
J. Project barriers and supports	
K. Project implementation tasks, timeline and responsible person(s)	
L. Project monitoring and data collection plan including: <ol style="list-style-type: none"> 1. Process and outcome measures for each goal and objective, 2. Who will collect data and from where, and 3. The mechanism(s) for providing project feedback to stakeholders 	